



October 29, 2020

Dear President Paul Pribbenow and the Augsburg Board of Regents,

We are pleased to inform you that an overwhelming majority of staff at Augsburg University have joined together to form a union with the Office and Professional Employees International Union (OPEIU) Local 12. For over a year, Augsburg staff have talked about how our workplace conditions impact our ability to effectively serve Augsburg students. We have collectively decided that forming a union will empower us to better pursue our shared mission at Augsburg.

We act in the conviction that forming a union will bring us into better alignment with our values as individuals and as a University. For this reason, our Augsburg Staff Union mission statement draws inspiration from Augsburg's core values and stated goals. We believe when staff join together we can have a voice in making our workplace better for everyone.

Forming this union will promote transparency, ensure equity, increase staff well-being, and add to the long list of reasons why staff members are proud to work at Augsburg. Each of us feels a deep sense of gratitude for the work that those in senior leadership have done to build this institution and make it a place that inspires us, our students, our faculty, and our broader community.

We ask that you respect the wishes of Augsburg staff and voluntarily recognize our union. The signatures on this petition demonstrate the support of an overwhelming majority of staff. If needed, we are also prepared to demonstrate our majority of support with union cards through a mutually agreeable neutral third party. Recognizing our union without a contentious, lengthy, and expensive process is in the best interest of Augsburg.

We look forward to being recognized as a union, to a robust collective bargaining process, and to working with the Augsburg administration to better serve our community. Please respond to us at [augsburgstaffunion@gmail.com](mailto:augsburgstaffunion@gmail.com) and to OPEIU Local 12 organizer Sam Tiratto at [stiratto@opeiu12.org](mailto:stiratto@opeiu12.org).

Respectfully submitted,

Augsburg Staff Union

*See attached signatures:*

Alexander Abraha  
Ashley Adegeye  
Briana Alamilla-Benitez  
Karen Alexander  
Katie Asfeld  
Wendy Assal  
Mark Beenken  
Mike Bloomberg  
Christopher Bogen  
Nicole Borwege  
Tina Brauer  
Lauren Causey  
Kaia Chambers  
Cassandra Charles  
Elizabeth Charnell  
Kevin Cheatham  
Annie Chen  
Bory Chhunn  
Keanon Cooper  
Lara Crombie  
Caren Custer  
Stacy Cutinella  
Janice Dames  
Deanna Davis  
Firi Dawid  
Christopher Dixon  
Jack Dobbs  
Benjamin Dufault  
Lauren Dusek  
Doran Edwards  
Adrienne Eldridge  
Welles Emerson  
Joel Enriquez Blas  
Michael Fetting  
Josef Fortier  
Jacob Fredrickson  
Rebecca Froehlich  
Rebecca Ganzel  
Thompson  
Emily Glynn  
Katherine Gray  
Lucy Hardaker  
Fardosa Hassan  
Brittany Heilman  
Jack Hein

Karen Hogan  
Tia'Lana Hunter  
Natalie Jacobson  
Shane Jensen  
Abraham Johnson  
April Johnson  
Devin Johnston  
Kristine Kammuehler  
Joshua Kent  
Fatimah Kinaphone  
Catherina Kipper  
John Knowles  
Ronald Kurpiers  
Katie Lane  
Tyler LeClear Vachta  
Marissa Lindback  
Lydia Madden  
Amber Madume  
Kerri Maher  
McKenna Manalli  
Arielle Mayper  
Vicki McEvoy  
Terrence McGinley  
Jenny Moeller  
Christine Oliver  
Joshua Owens  
Maxwell Poessnecker  
Lisa Raetz  
Jamie Randall  
Jenna Randerson  
Cruz Rodriguez  
Thenedra Roots  
Seth Rueter  
Hana Salad  
Abby Schnedler  
Margaret Sotos  
Jon Stentz  
Maren Stoddard Mack  
Don Stoner  
Eric Strom  
LaToya Taris-James  
Nathan Tenut  
Sandra Tilton  
Azania Tripp  
Martha Truax

Ann Ullring  
Aliza Verma  
Amanda Vetsch  
Kevin Vollmers  
Katelyn Waalen  
Caroline Wack  
Sharon Wade  
Jacob Walter  
Uriah Ward  
Marilyn Wetterer  
Lauren White  
Genesia Williams  
Diamee Xiong  
Xia Xiong-Vang  
Anonymous  
Anonymous  
Anonymous